



2021 in Review

When 2021 began, we did not know what to expect. By faith, we planned for a full year of ministry with our partners. Then, each partner's country was locked down at one time or another due to COVID-19. Life changed and church life was changing with it. Our prayer was that the equipping and mentoring of God's people would continue in creative ways. And it has!

Looking back on the year, God turned what appeared to be a defeat into a time of ministry growth. It just looked different. In Peru, and Zambia, in-person pastoral training was limited to a few events. West Timor was hit hard by COVID and most ministry required Zoom accounts. Uganda was a different story. Great strides were made across the country despite a series of government sponsored lockdowns. Through it all, God's hand was very evident!

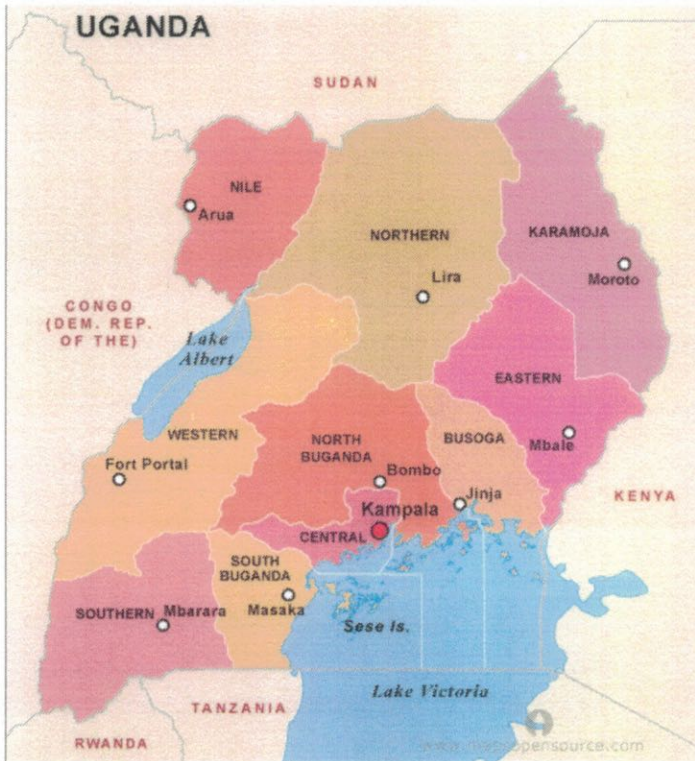
In November, Dave traveled internationally for the first time in 22 months. His trip to Uganda was essential for the development of curriculum, setting future plans, and a reconnection with partners. The time together provided the opportunity to look toward 2022 with great expectation.

Your partnership on the journey is essential and we trust you will continue to stand with us as we move into a new year. Thank you for your faithfulness and prayers through this unpredictable year. Join us in thanking God for all he is doing through our global partners.

With thankful hearts,
Dave and Joyce

Our vision is to encourage and equip less-resourced pastors and church leaders through biblical teaching and development of biblical resources. Beginning in Uganda, we will assist church leaders and mission partners as they nurture pastors and develop emerging leaders to the glory of God.

TRAINING PASTORS AND EMERGING LEADERS IN UGANDA



2021 Regional Training

We are grateful for God's work in Uganda. Despite the challenges presented by lockdowns and government restrictions, the training of Pastors and Emerging Leaders continued safely in the following regions:

Tororo (Eastern) Oyam (Northern)
Entebbe (Central) Kampala (Central)
Masaka (S. Buganda) Kiboga (N. Buganda)
Mubende (N. Buganda)

Looking forward to 2022 as new locations will be added to the existing ones.

The Islands
Kasese (Southern)
Kapchorwa (Eastern)

22 in 2022 – Our goal for Ugandan training events



Coordinator of Ugandan Training- Daudi Nkuggwa

In 2021, Daudi directed the events that brought pastors, churches, and young leaders together to develop a new generation of church leaders. In 2022, his weekly hours will move for 15 to 20 hour/week. **Pray for Daudi and his family as he juggles many responsibilities.**

Our Approach to Training Leaders

In November, Pastor Andrew, Daudi Nkuggwa, and Dave reaffirmed that we will strive for the following *outcomes* as we train Pastors and Emerging Leaders across Uganda:

After each Seminar the participants will continue to develop:

- A deepening love for the Lord (Father, Son, Holy Spirit)
- Biblical based convictions that lead to godly actions
- Growth in biblical interpretation skills
- A servant-leadership approach that promotes credible ministry
- Skills for modeling and developing loving relationships among people
- Assurance for knowing why they are serving in ministry and how they will continue to serve into the future

By 2024, this training will offer Ugandan churches and nation:

- A core group of individuals with a *passion* for training others
- Leaders who are *skilled* to do the training
- Materials that are *usable and adaptable* across tribal and cultural settings

Join us in praying for these outcomes to occur by God's grace.

Give thanks to the Lord, for he is good. His love endures forever. Psalm 136:1

TRAINING PASTORS AND EMERGING LEADERS IN UGANDA

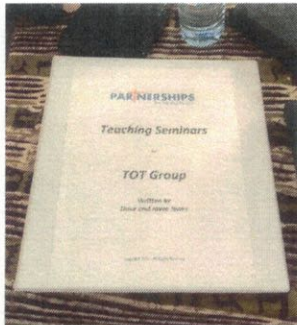
Training and Technology



With the increased need for communication and continuing education by the Trainers of Trainers (TOTs), an investment was made to provide tablets to the group. **Connect**, an internet blog, is being developed that regularly links the group together. In addition, the 2020 year-end gift provided funds for other tech resources that enhance the training events. Everyone is grateful for these additions in our approach to training.

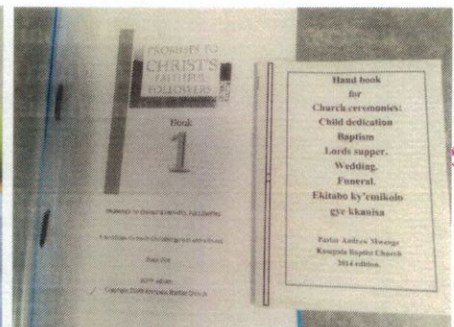
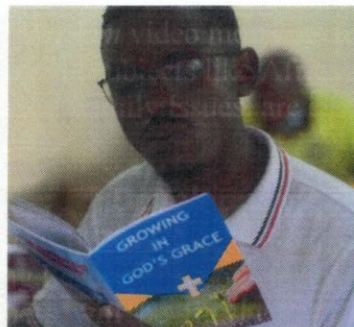
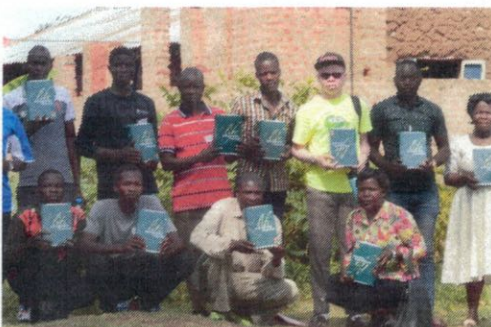
Video Strategy – A new part of our training strategy involves virtual training. The **Connect** blog is being designed to provide various resources for the Trainers of Trainers and church leaders. Pastor Andrew will offer *One Minute Wisdom* video moments for individuals to receive on their phones or other devices. Videos addressing subjects like African Traditional Religion, Witchcraft, Islam's Rising Influence, and Family Issues, are essential from a Ugandan cultural perspective.

Development of Resources



We continue to develop biblical curriculum for the training of Pastors and Emerging Leaders. Lessons for five training seminars are completed and two others will be finished in 2022. The Seminars include the following themes:

- Seminar 1 *Understanding God's Word – 3 sessions*
- Seminar 2 *Understanding the New Testament – 4 Sessions*
- Seminar 3 *Keeping to the Path of Biblical Truth – 5 Sessions*
- Seminar 4 *Servant Leadership for Today – 9 Sessions*
- Seminar 5 *The Living Church (2022)*
- Seminar 6 *Church Administration – 3 Sessions*
- Seminar 7 *Personal Ministry Development (2022)*

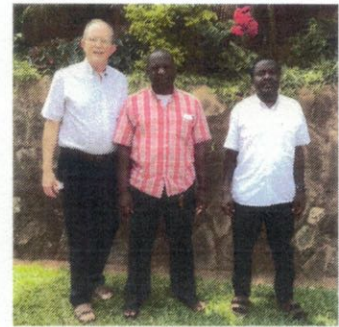


Left to right - Study Bibles were provided to the Emerging Leaders in Tororo. A devotional for Pastors and Emerging Leaders on 1 Timothy and Titus was printed and is now being translated into Luganda. The reprinting of discipleship material and the updating and printing of a Pastor's Handbook will be essential parts of our training sessions for 2022. Other study guides will be developed for each language group in the various regions. **Please pray for the translation and printing of this material to be effective.**

As we move to new regions of Uganda, translation of these materials and study guides into local languages is essential. The 2021 end of the year gift is designed to address this concern.

TRAINING PASTORS AND EMERGING LEADERS IN UGANDA

One of the highlights for the November trip was working in person with Pastor Andrew and Daudi Nkuggwa. Along with the Training of Trainers group (TOTs) and Pastor Abel (President of the Baptist Union of Uganda), we developed two videos that capture the beauty of God's work among and through us. Take a few minutes and discover the joy and purpose of the Training of Trainers and Emerging Leaders projects. These videos will help you better understand the important nature of these projects as we move into 2022.



Training of Trainers – Since 2017, this group of individuals has bonded together as they prepared to teach others in gospel ministry. 2021 saw an explosion of training activity by these TOTs. In essence, the group has reached deep into their own regions as well as partnered together for maximum effort. The best way to understand their impact is to click on the video link below and watch the video that overviews the purpose behind this essential outreach effort.

https://drive.google.com/file/d/1RoDYZTZzXOCtErPO_8MWJB9yNsJfV1G7/view?usp=drivesdk

Development of Emerging Leaders – With 77% of Ugandan population under 30 years old, a new generation of pastoral and church leaders must be nurtured and developed. Partnering with the leadership in the Baptist Union of Uganda, young adults are identified that are spiritually sensitive and involved in local churches. In 2021, this outreach touched churches in Masaka, Tororo, Kiboga, North and South Oyam and the Central district. Expansion of this project will take us to three new areas in 2022.



<https://drive.google.com/file/d/1fjTCLQaOD2CWpZPeHVMzCpMuWvLEGUFI/view?usp=drivesdk>



Expanding Emerging Leader Training

An initial step in the training of Emerging Leaders requires the “buy-in” of older church leaders in each region. Using principles found in 2 Timothy, our Ugandan team calls regional pastors and church leaders together for vision casting and biblical study. Several large pastoral training events are held through which barriers are broken down leading to the development of a new generation of leaders.

While this strategy takes additional time and resources, it is necessary for the Emerging Leaders vision to be embraced by area leaders. The picture captures this first step in Kasese, a new region where we will begin teaching in 2022.

And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others. 2 Timothy 2:2

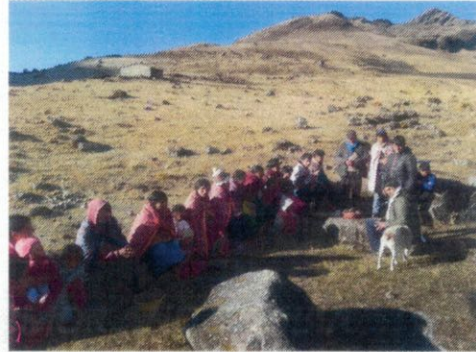
PARTNERSHIPS IN PERU, WEST TIMOR AND ZAMBIA



Pacha Waray is the Quechua ministry of *Language, Literacy and Life* in Peru. Due to COVID-19, their in-person pastoral training was limited, but they used radio broadcasts to teach the training material to pastors. As a result, our \$5,000 commitment for training was used in effective and creative ways. Dr. Diana Weber describes the year in the following paragraph:

“Sadly, the Pacha Waray team had to reduce their larger projects by two-thirds. “Pastor Training in Remote Areas” and “Women of the Bible” conferences were the most affected by the travel and size restrictions. Both

projects were held twice, smaller and in a modified format, but they happened! Pastors and women groups are now making plans for the coming year, excited to continue. In consultation, it was decided that unused designated funds could cover the extra expenses of radio programs for pastors and producing additional materials for those projects in 2022. We also used the funds for radio broadcasts to prepare the pastors and rural women for understanding texts they have already read or will read in 2022. There is great anticipation in the Huallaga communities for 2022.”



Partnerships is committing \$7,000 for Huallaga Quechua pastoral training in 2022.

Kerygma Consultants in Intercultural Communication and Choshen Farm are two additional partners that reach and serve church leaders. Led by Drs. Chuck and Barbara Grimes, Kerygma Consultants is based in West Timor. In 2021, Indonesian government lockdowns forced zoom connections to rule the day. *Partnerships* provided \$2,500 for their work on Scripture translation and Bible resource distribution. ***Choshen Farm, our partners in Zambia faced a limited window for large group pastoral training due to the pandemic.*** They report that they worked extensively with one church fellowship, as well as provided much needed retreat space for pastors. *Partnerships* sent \$2,500 for their efforts in pastoral care and training.

Prayer Concerns for These Partners

Dave's 2021 Partnership Speaking Opportunities

February 28 – New Life Presbyterian Church in Ithaca, NY
March 7 - New Life Presbyterian Church in Ithaca, NY
April 28 – Bethel Grove Bible Church – Ithaca, NY
July 11 - Bethel Grove Bible Church – Ithaca, NY
November 7 – Kampala Baptist Church, Uganda

- Pray with Joyce and me to know how best to serve with these three partners in 2022.
- Pray that the variants of COVID-19 will diminish and the health of our partners will remain strong.
- Pray for *Chuck and Barbara Grimes* as they lead many Bible translation teams and seek to bring the Scripture into the heart language of the Timor-Leste region of the world.
- Pray for *Jeremy and Bethany Colvin* as they seek to impact lives through projects that range from a primary school, agricultural and livestock management, as well as church ministry.

...being confident of this, that he who began a good work within you will carry it on to completion until the day of Christ Jesus. Philippians 1:6

New Horizons Foundation Financial Summary
13518 – Partnerships for Training Pastors
November 1, 2020 – October 31, 2021

	<u>Actual</u>
Beginning Balance	<u>\$54,864.25</u>
Income Statement	
Revenues	\$80,652.96
Expenses	\$100,365.17
Net Surplus /Deficit	(19,712,21)
Ending Balance	\$35,152.04
Balance Sheet	
Total Assets	\$35,152.04
Total Net Assets	\$35,152.04
	<i>2021 Budget was \$126,000</i>
	<i>2022 Budget is \$132,000</i>

Supporting Partnerships for Training Pastors

Prayer – receive ministry updates that offer a glimpse into what God is doing worldwide. Contact Dave or Joyce if you want to offer prayer support.

Monthly Giving and Special Gifts sustain the ministry with our global partners. You can give directly to New Horizons Foundation by going to <https://newhorizonsfoundation.com/projectsdonate/404-partnerships-for-training-pastor/backing>

OR you can send your gifts to:

New Horizons Foundation Inc.
Attn: Partnerships for Training Pastors
5550 Tech Center Drive; Suite 303
Colorado Springs, CO 80919

Make checks out to **New Horizons Foundation** with *Partnerships for Training Pastors* on the Memo line.

A Note from Greg Smith – Director of Outreach at New Horizons Foundation - *“We live in tumultuous and uncertain times. When I think of our partnership with Dave and Joyce Jones, I think of faithfulness to opportunity. Despite unforeseen circumstances, Partnership for Training Pastors continues to grow as they find ways to inspire, teach, and train pastors throughout the world. We look forward to continuing to encourage and work with Dave and Joyce as they impact their local community and travel the world to preach, teach, and share God’s Word.”*



Left to Right - John Kegarise, Susan Hay, Bob Jewell, Joyce Jones, Dave Jones. Andrew Mwenge joined us via zoom for our September 30th

Thanks for Your Partnership

- The Accountability Group provides wisdom and insight for yearly vision and direction. (picture on left)
- The New Horizons Foundation team that provides financial and organizational structure to our project.
- The many faithful friends who sustain this ministry through prayer and financial support.
- Bethel Grove Bible Church in Ithaca, NY and West Church in Peabody, MA for standing with this ministry through their missions’ outreach vision.
- The J. Russell foundation for their grant of \$20,000 for the 2021 Emerging Leader’s project. They are standing with us again in 2022.

Final Thoughts: We are so grateful for your prayers, encouragement, and financial support. As we stand on the edge of 2022, join us in asking God for his blessing on our partners, for his strength to continue to proclaim the gospel, and presence as we seek to build up his church . *Dave and Joyce*