

Thoughts from Dave – During the final quarter of 2022, the truths of Isaiah 40 gave us an important perspective on the year’s events. It also was preparing our hearts for what’s ahead in 2023. The final verses of the chapter (28-31) enhanced our required confidence for continuing to equip pastors and emerging leaders in Uganda and Peru.

Do you not know?

Have you not heard?

*The Lord is the everlasting God,
the Creator of the ends of the earth.
He will not grow tired or weary,
and his understanding no one can fathom.*

*²⁹ He gives strength to the weary
and increases the power of the weak.*

*³⁰ Even youths grow tired and weary,
and young men stumble and fall;*

*³¹ but those who hope in the Lord
will renew their strength.*

*They will **soar** on wings like eagles;
they will **run** and not grow weary,
they will **walk** and not be faint.*



“**Soar, Run, and Walk**” are the verbs that clearly describe our partnership experiences. There are times when it seems like everything is going well and the projects are **soaring**. Other times, there are too many opportunities before us and it seems like we always are **running** from one activity to another. Then, there are times when difficult challenges arise and we have to **walk** slowly through the issues. The truth is that our hope has been in the Lord who gives creativity and strength for each task through his promised presence.

2022 has been an amazing year of ministry. The Lord has provided abundantly through the gifts and prayers of people like you. As you consider this report, marvel at all that God has done and give thanks with us for God’s blessings and continual provision.

Overview Videos

This year we produced videos to highlight certain aspects of our Ugandan partnership. You will find links to the videos throughout this report that will provide the story behind the projects.

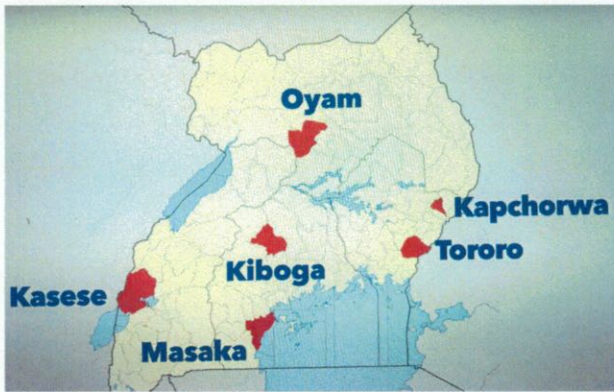
Training Target Video – Since day one, our main mission involves the training of least-resourced pastors in villages and dispersed regions of Uganda. In this video, Pastor Andrew explains why this training is extremely important.

<https://drive.google.com/file/d/1ZzVndxhaENhcBatX67lwoDTtAKeHKYmP/view?usp=drivesdk>

Confronting African Religions – African pastors swim in the waters of African Traditional Religion and often find it hard to fight its strong undertow. In this video, Pastor Andrew offers an example of how we address the issue in our training seminars.

<https://drive.google.com/file/d/1TKvLVVXPzXVbWXXHfwrR9mYu8k3zpkjR/view?usp=drivesdk>

Something New in 2022



22 Seminars in 2022!!! *The map tells the story.* Seminars were held in regions across Uganda, with Kasese and Kapchorwa being two of three new areas pastoral training. Situated on the border of the DRC in the west and Kenya in the east, both regions caused us to face unique issues. Each location had 4 seminars existing pastors were called together to affirm their unity in Christ. We challenged them to embrace the need to establish emerging leaders to develop a new generation of pastors and church leaders. To

view a video that overviews our Kapchorwa and Kasese training click the link below.

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The ISLANDS were the third new area. In January 2022, the Ugandan Team visited Buvuma Islands in Lake Victoria (near Masaka on the above map). Three additional visits offered biblical training to leaders of 12 churches. Led by Daudi Nkuggwa, Pastor Andrew, and several TOTs, **it was decided to continue seminars for pastors and church leaders into 2023.** These seminars hit the mark and were greatly appreciated by the participants.



EQUIPPING EMERGING LEADERS

Since 2015, we have worked with regional church leaders to identify and develop a new generation of Ugandan church leaders. The following video explains the purpose behind Emerging Leaders.

<https://drive.google.com/file/d/1fjTCLQaOD2CWpZPeHVMzcPMuWvLEGUFI/view?usp=drivesdk>



In 2022, Emerging Leaders seminars were held in the following regions of Uganda:

*Tororo (3 seminars) Kiboga (2 seminars)
Masaka (2 seminars) Oyam (2 seminars)
Kampala (2 seminars)*

The unique component of these seminars comes with the involvement of pastors who identified these young adults and have a growing heart for the future.

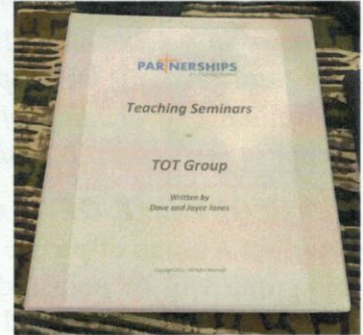
In 2023 – we will move from pastoral training events in Kasese, Kapchorwa, and Bukwo to focus on emerging leader development. We also will continue seminars in the above mentioned

regions. A special thanks goes to the J. Russell Foundation for the provision of funds for this project.

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith, and in purity. 1 Timothy 4:12 (NIV)

Something New in 2022

RESOURCES FOR TRANSLATION AND PRINTING OF BIBLICAL MATERIAL – Over the years, our team identified core issues and established eleven seminars for equipping pastors and emerging leaders across Uganda. Along with our partners, we are committed to translate these seminars into regional Ugandan languages. In 2022, the *2 Timothy*, *Ephesians*, and *Servant Leadership for Today Part 1 and 2* seminars were translated into Swahili. Additionally, our discipleship material - *Promise Books 1 & 2* - are now available in Swahili and Luganda. As we teach in various regions of Uganda, more seminars will require translation and printing into student booklets in different languages.



Other Resources to be translated or updated include:

- *Handbook for Church Ceremonies* – Andrew Mwenge
- *The Bible on God and Money* – Andrew Mwenge
- *The Gifts of the Holy Spirit* – Andrew Mwenge

IN 2023 - We will prioritize this work so that a lasting legacy of training material will be available for future trainers across Uganda.

TRAINING LEADERS AND PASTORS IN PERU - In 2022, *Partnerships for Training Pastors* provided \$7,000.00 for the equipping of pastors in Peru. Connected with our partner Dr. Diana Weber of *Language, Literacy and Life*, the *Pacha Waray Team* in Huánuco reached out to many rural leaders and pastors. Felix of *Pacha Waray* writes:



“There is an urgent need to equip pastors and leaders with tools to guide their churches. Most of them will never have an opportunity to go to seminary or Bible institute. For that reason, we have made visits to rural communities sharing the basic doctrines and training more than 70 leaders and pastors. I ask for your prayers that the trained pastors will continue in the program and will help their churches, so that all of them can have a more complete knowledge of the Word of God and live a full life trusting in the God of the Bible.”

“Yanapajcha is a town above 14,000 ft that doesn’t receive radio, television, phones, nor even electricity! That means that when we go to train pastors in the area, everyone listens carefully and wants to learn. In September, we drove to Yanapajcha and met with 12 pastors to share basic Christian doctrines. They were very excited for the training, the practice sessions, and the materials. Each pastor committed to teach to their churches and communities all they had learned.”

“A leader of the *Church of God in Peru* was one of the twelve attending the course. After the weekend he asked us to help him to train 20 new leaders in his denomination in another district. This happened because the Word became intelligible in their own language.”

Our 2023 commitment is to provide \$7,000 for continued training events as well as translation of our *Ephesians* and *2 Timothy* study guides into Quechua for pastor seminars. Please pray for Felix and Humbelina as they serve the Lord through the Pacha Waray ministry.

“Give thanks to the Lord, for he is good, his love endures forever.” Psalm 136:1 (NIV)

Year-End Gift Update

THANK YOU! We are grateful for the generous support of what God is doing through our global partners. The year-end gift reached \$30,000 by January 1, doubling the \$15,000 goal set by Partnership's Accountability Group in October 2022. The year-end gift was designed to meet two important needs: 1) Development of a new COHORT GROUP in 2023 and 2) Resources for the translation and printing of biblical material into regional Ugandan languages as mentioned earlier in this report. Why develop a new trainer's group?

DEVELOPMENT OF A COHORT GROUP IN 2023 - The word *cohort* describes a group of people banded together for a greater purpose. In our case, this group will be prepared to serve the Lord by equipping and encouraging pastors, church leaders, and emerging leaders in their regions of Uganda.



Training of Trainers Group November 2021

BACKGROUND – Because equipping pastors and emerging leaders is crucial to the ongoing health of the African church, *Kampala Baptist Church* and *Partnerships for Training Pastors* developed a strategy to meet this need. Working with leaders of the Baptist Union of Uganda, a group called *Training of Trainers (TOTs)* was formed in 2017. Participants came from Oyam, Masaka, Uganda's Central Region, and Kampala. This group of 20 TOTs met four times a year over three years to study the Bible and become equipped to teach

others in their own regions. As a result, these trainers continue to work together to offer seminars for pastors and other church leaders.

WHY DEVELOP A NEW TRAINERS GROUP? Since 2020, leadership seminars were extended to Tororo, Kapchorwa, Kiboga, Buvuma Islands, and Kasese. With the help of church leaders in these regions, 25 additional individuals have been identified to be part of this new COHORT GROUP. Ultimately, these individuals will become regional trainers teaching God's Word in English, as well as in their tribal language.

IDENTIFYING COHORT PARTICIPANTS - Each one must be a person who loves Jesus, has a hunger for God's Word, is affirmed by regional leaders, displays exceptional character, uses spiritual gifting in church, and is able to communicate in English. They also need to take part in existing regional training seminars. The picture on the right illustrates our vision for determining who becomes a COHORT, where three selected Kapchorwa COHORTS stand between two affirming regional leaders (on left) and a TOT (on right). We are in this together!



In 2023 and 2024, the COHORT GROUP will meet four times per year with the first meeting to be held during the week of January 30 – February 3, 2023.

And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others. 2 Timothy 2:2 (NIV)



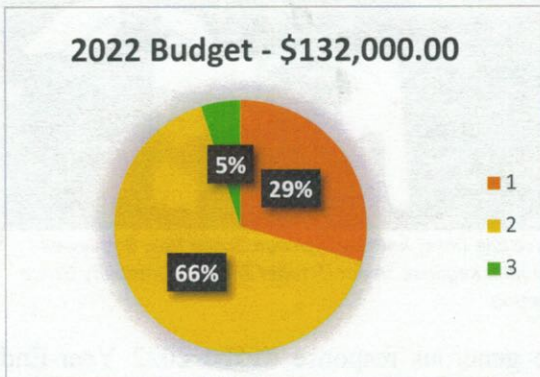
Partnerships for Training Pastors is sponsored by the New Horizons Foundation Inc., a registered 501c(3) Non-Profit Organization in the United States. EIN/FIN84-1123082. Over the past 33 years, New Horizons Foundation has sponsored over 850 operating projects.

A Word from Greg Smith, Director of Outreach for New Horizons Foundation

Since 2014, the New Horizons Foundation team and the Partnership for Training Pastors leadership have aligned to provide vision, mission, and financial structures to empower Dave and Joyce in Ministry. What a blessing to see what God has done and is doing today. As I reflected on the past eight years, I thought about the countless hours of strategic planning, biblical study, lesson preparations, communications, and support raising that have resulted in equipping pastors throughout the world. God truly can do "far more abundantly beyond all we can ask or think." I cannot wait to see what God brings in 2023.

2022 Financial Report

New Horizons Foundation Financial Summary	
13518 – Partnerships for Training Pastors	
January 1, 2022 – December 31, 2022	
2022 Budget - \$132,000	
Actual – 12-31-2022	
Beginning Balance	\$61,376.58
Income Statement	
Revenues	\$170,368.90
Expenses	\$133,565.32
Net Surplus/Deficit	\$36,803.58
Ending Balance	\$98,180.16
Balance Sheet	
Total Assets	\$98,180.16
Total Net Assets	\$98,180.16



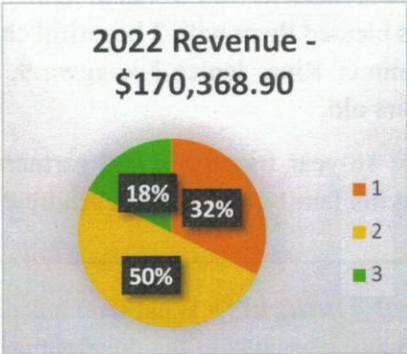
1. **Workforce International and Joy to the World Grants (Dave and Joyce)**
2. **Ministry and Program Support includes Uganda (\$55,000), Peru (\$7,000), Resource Development, Travel, and Other Ministry Categories (\$24,400)**
3. **Administrative Expenses for New Horizons Foundation**

Income Stream

Foundation Support- \$25,000 for 2022 and \$30,000 for 2023 by J. Russell Foundation (all given in 2022).

Financial Support from Monthly, Periodic, or One-Time gifts, along with support from West Church in Peabody, MA and Bethel Grove Bible Church in Ithaca, NY.

2022 Year- End Gift income of \$29,775 designated for 2023 COHORT GROUP development and translation of study materials in various Ugandan and Peruvian languages.



Looking back on 2022 – we are humbled by the wonderful generosity of many people who have given to allow this ministry to engage and equip over 450 pastors and emerging leaders in Uganda and Peru. Thank you for your steadfast support and prayers during 2022.

Looking forward to 2023 – with 30 scheduled seminars, as well as a renewed focus on translating and printing study material and other resources, our 2023 budget is set at \$147,000. With a larger than usual 2022 ending balance, we are assured of a good start in 2023. Thanks!

Thanks for Your Partnership



Joyce and Dave, Andrew Mwenge, Susan Hay, Bob Jewell and John Kegarise on our October 24th Accountability Group Meeting.

- The Accountability Group gives wisdom and insight for the development of yearly vision and direction (picture on left).
 - The New Horizons Foundation team for the financial and organizational oversight.
 - Faithful friends who sustain this ministry through prayer and financial support.
 - *Bethel Grove Bible Church* in Ithaca, NY and *West Church* in Peabody, MA for standing with this ministry through their missions' vision.
 - *Dillsburg Brethren in Christ Church* for use of their zoom account for long-distanced meetings.
 - The *J. Russell Foundation* for their generous grants of \$25,000 for 2022 and \$30,000 for the 2023 Emerging Leader's project.
- The generous response to the 2022 Year-End Gift that allows us to move forward with the COHORT GROUP and production of extra translation projects in 2023.
 - For the leadership and congregation of Kampala Baptist Church and their heart for Uganda and provide continual encouragement for Pastor Andrew's teaching and writing of biblical material.
 - For the leadership of Daudi Nkuggwa as Coordinator of Pastoral Training in Uganda and for the support of his special family. Daudi's wife is Marion, who works in family business of Catering Services. God has blessed them with 3 beautiful children, Jaiden Simon Nkuggwa 11, Summer Rina, Janice Nkuggwa 9, and Jordan Yettukira Nkuggwa 8 years old.
 - The 16-year friendship and partnership with Pastor Andrew Mwenge and his family. Please keep Andrew in your prayers as he moves into 2023.



Final Thoughts - What God has done since 2014 is amazing. Looking back, we are grateful for his many blessings in the development of *Partnerships for Training Pastors*. Your prayers, encouragement, and financial support over these nine years has kept us going.

As we look forward to 2023, join us in asking the Lord for his continual presence, provision, and mighty strength to **"Soar, Run and Walk"** for his glory in the building up of his church! Thanks for your partnership.

Dave and Joyce

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