

A Word from Dave- 2023 was an incredible year of equipping individuals for biblical church leadership in villages, towns and cities across Uganda. We thank God for the many ways he has established his ongoing presence in this ministry. Your prayers, continual encouragement, and generous support are great gifts to our global friends. This report offers you a glimpse at our main areas of focus in 2023. We hope your heart and mind will be encouraged as you consider all that God has accomplished. Thanks for standing with our partners and us. We are grateful.



Development of the COHORT Group - With the help of regional Ugandan church leaders, 30 new individuals were identified to be part of the *COHORT Group*. Ultimately, these individuals will become regional trainers teaching God's Word in English, as well as in their tribal language.

This year, the COHORTS gathered four times around seminars that focused on the *Old* and *New Testaments*, as well as *Sound Doctrine* and *The Church*. **Due to the many generous people who contributed to the 2022 year-end gift project, these vibrant sessions were fully funded and essential for the growth of God's people. Plans for 2024 include four more training sessions focusing on ministry competencies and character development.**

The word <u>cohort</u> describes a group of people banded together for a greater purpose.

2 Video Links Highlighting Kapchorwa COHORTs

The Big Overview Video - https://drive.google.com/file/d/1AfKq6ehJQdPA40USDKwpT45TJL-bZ0QU/view?usp=drivesdk

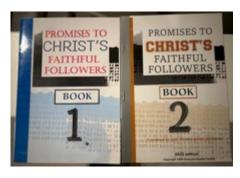
COHORT Participant - Wyclif

https://drive.google.com/file/d/13fdADOhnSR33udXA4MbWGxmXvVyLMfwH/view?usp=drivesdk



Writing, Translation, and Printing of Study Material

This priority was a vital part of the year. Seminar study guides and expansive teaching resources were provided to each COHORT participant. In addition, the translation and printing of Books 1 and 2 of "Promises to Christ's Faithful Followers" will be completed in four different languages. A new Seminar on "The Church" was presented to the COHORTS in December and will be reworked into a study guide for training across Uganda. **Thanks to the generous**



contributions from a long-time friend of the ministry (for the *Promise* Books) and a gift from the Presbyterian Church of Giddings, TX (for *The Church* seminar), the work will be done.



Equipping Emerging Leaders – One of the joys of long-term partnerships is seeing the on-going discipleship and growth of emerging leaders across Uganda. In 2023, seminars for these young adults occurred in Masaka, Kapchorwa, Kiboga, Kampala, Tororo, and Kasese. This continues to be a key strategy for building future church leaders. (The 2020 statistics of Uganda emphasize that 52.6% of the population is below 18 years of age). In this project, God is developing a cadre of servants for his Kingdom.

Since 2015, Partnerships for Training Pastors has served with Kampala Baptist Church in nurturing and discipling young women and men in the faith. The group in the picture is a portion of the Masaka emerging leaders' group who now have taken leadership responsibility in ministry. We connected at a wedding of a fellow emerging leader on December 2. The stories of what God has done over the years still resonate in our hearts. A special "thank you" is extended to the J. Russell Foundation who provided a grant that covered the cost of 14 emerging leader's seminars in 2023.

A Word from Pastor Andrew Mwenge of Kampala Baptist Church—"As we come to the end of 2023, I am thankful for what God has enabled us to do together in our relationship as Kampala Baptist Church and Partnerships for Training Pastors. The highlight for me this year, triggered by the challenges of COVID shutdowns and sensitives, has been the increasing participation of others in the work we do. Travel limitations for Pastor Dave and me meant that we had to accelerate the participation of the people we had trained as trainers to keep the work going. We have been able to continue working in Tororo, Kiboga, Kasese, Mukono, Buvuma Island and now Kapchorwa with work mainly done by Daudi, Elisha and the different trainers of trainers that have come through the program through the years. We taught 2 Timothy 2:2 for several years and we now see it in action. This is why the translation of material will be a priority in 2024."





TOT Group- Equipping pastors and young emerging leaders is crucial to the ongoing health of the African church. In 2017, we developed a strategy to meet this need and formed a group called *Training of Trainers (TOTs)*. Twenty participants from Oyam, Masaka, Uganda's Central Region, and Kampala met four times a year over three years to study the Bible. These trainers now work together to offer seminars for pastors and other church leaders in their regions of Uganda. In 2024, the TOTs will meet three

times to review newly developed curriculum material and to reignite their passion for teaching God's Word.

Marriage Retreats for Pastoral Couples- In planning for 2023, the Ugandan team emphasized the need for encouraging pastors and wives through marriage retreats. In the first quarter of 2023, the team held two retreats; one in the Buvuma Islands region and the other in Tororo. We are grateful to Pastor Peter Mugabi (of BUU), Mrs Cecilia Kabanda (from KBC) and Daudi Nkuggwa for their leadership in the events. Of special note, in the Buvuma Island seminar, the delivery of a baby girl by one of the seminar participants occurred one morning and later in the afternoon mom, dad and the baby were back in the seminar.



L-R Dave, Andrew, Elisha, Daudi

The Uganda Partnership Team — The Lord has expanded our team of Ugandan trainers with the addition of Elisha Tumusiime as a teaching instructor. He works alongside of Daudi Nkuggwa. Also, Pastor Andrew is involved in training seminars, but in a limited sense with all that is on his plate at Kampala Baptist Church. We work together in developing curriculum that offers the big picture of Scripture and its interaction with today's culture. As we move forward, we expect future seminar events to be led by those trained across Uganda. It is a great privilege to call

these men brothers and to share in the movement of the gospel across the country.

"The Tree on the Horizon"

In March, the Accountability Group began to pray and talk about what the Lord might have in store for the future of *Partnerships for Training Pastors*. Our conversations continued through the year and will certainly be a hot topic of priority in 2024. **Pray with us about the many forward-looking discussions that need to occur with Ugandan leaders in 2024.**

2023 Seminar Participants

Emerging Leaders Seminars–145

Pastor and Church Leader Seminars – 396

Marriage Seminars for Pastoral Couples – 55

COHORT Group – 30

Training of Trainers Group (TOTs) – 20

Total Participants in Events – 646 individuals



Training Leaders and Pastors in Peru - In 2023, Partnerships for Training Pastors provided \$3,500.00 for the equipping of pastors in Peru. Connected with our partner Dr. Diana Weber of Language, Literacy and Life, the Pacha Waray Team in Huánuco reached out to rural leaders and pastors through seminars and use of radio. With the news that Diana is confronting a serious cancer challenge, an evaluation of on-going financial support is under consideration. Please pray for Diana, her husband David, and the ministry in Peru.

Thanks for Your Partnership



The Accountability Group gives wisdom and insight for the development of yearly vision and direction (pictured from L to R is John Kegarise, Joyce Jones, Dawn and Bob Jewell, Susan Hay, Dave Jones and Andrew Mwenge).

The New Horizons Foundation team for their financial and organizational oversight.

Faithful friends who sustain this ministry through prayer and financial support.

Bethel Grove Bible Church and Christ Chapel in Ithaca, NY and West Church in Peabody, MA for standing with us through their mission vision.

Dillsburg Brethren in Christ Church for use of their zoom account for long-distanced meetings.

The Presbyterian Church of Giddings, TX for their gift for the printing and translation of Seminar material on "The Church".

The J. Russell Foundation for their generous grant of \$30,000 for 2023 Emerging Leaders project.

For the ongoing generous response to the 2023 Year-End Gift that allows us to move forward with printing and translation of study material as well as the support of the Ugandan team of Daudi Nkuggwa (Coordinator) and Elisha Tumusiime (Instructor). Their individual spiritual gifts complement each other and provide an outstanding team approach to mentoring and discipleship that will be emphasized more in 2024. A final report of the Year-End Gift total will be in presented January.



A Financial Summary of 2023's income and expenses will be provided in January 2024 after closing the books for the 2023 year. New Horizons Foundation has been amazing in its faithful stewardship of your gifts and support for this ministry.

Final Thoughts- Ten years ago, we began this outreach ministry designed to equip lessresourced majority world pastors and church leaders through biblical teaching and resource development. We are grateful for what God has done and thank you for your partnership along the way. We count it a privilege to serve the Lord by standing with you and our global partners for the sake of the gospel. As we and our global partners look forward to 2024, please pray for God's blessing on all that he has for us to accomplish. Dave and Joyce.