

Thoughts from Dave – At the beginning of each year, unimagined opportunities join with previous commitments to make life very exciting. Balancing these two realities requires wisdom and faithfulness. For *Partnerships*, key 2024 priorities are already in focus. We will continue equipping individuals through biblical teaching. We are committed to developing user-friendly biblical study guides for individuals and churches. Finally, we embrace the potential for an explosion of discipling and mentoring relationships across Uganda. It's that simple and that complex. There are a lot of moving parts that need God's grace for all this to come together. Please keep our partners and us in your prayers. Thanks for your continued interest in all that God is doing!



Since 2014, *Partnerships for Training Pastors* has been sponsored by New Horizons Foundation Inc., a registered 501c (3) Non-Profit Organization in the United States. We are one of more than 850 operating projects that New Horizons has sponsored over the past 34 years. New Horizons has provided a financial summary of our 2023 income and expenses, along with a note from Greg Smith, it's Director of Operation. We thank God for this partnership!

Current Year Financial Report Partnerships for Training Pastors

Actual 1/1/2023 - 12/31/2023

13518 - Partnerships for Training Pastors

\$98,180.16 Beginning Balance

Income Statement

\$95,080.86 Revenues

\$156,906.00 Expenses

(\$61,825.14) Net Surplus/(Deficit)

\$36,355.02 Ending Balance

Balance Sheet

\$36,355.02 Assets

\$36,355.02 Net Assets

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“As we reflect on the past ten years, it is with immense joy and gratitude that I write to celebrate the remarkable partnership between Partnerships for Training Pastors and the New Horizons Foundation. The collaboration has been nothing short of transformative, leaving an indelible mark on countless pastors and their congregations around the world. It is heartening to reflect on the hope that has been kindled through Pastor Dave's gift of teaching. Looking ahead, I am excited about the possibilities that the future holds for our continued collaboration. There is still so much to do and incredible opportunities await.”

*With sincere appreciation and warm regards,
Greg Smith - Director of Operation*

Dave and Joyce's Uganda Trip January 17 -February 2

Joining with our partners, this trip will focus on developing disciples, as well as mentoring young and other qualified Ugandan leaders. Most of our time will be in large group events, but we also look forward to smaller and more personal connections with these friends. Joyce is making the trip for the first time since 2020. Our schedule is:

January 17-18 – Travel to Uganda

January 19-21 – Time with partners and Kampala Baptist Church (KBC) friends in Kampala

January 22-26 – COHORT meetings in Kampala

January 27 – Joyce speaks at a KBC's young moms in a Saturday event

January 28 – Dave speaks at KBC Morning worship services

January 29-31 – Training of Trainers (TOTs) meetings are in Kampala

February 1-2 – Return home arriving at 11:40 pm on the 2nd.

Please keep our trip in your prayers!

Our vision is to encourage and equip less-resourced pastors and church leaders through biblical teaching and development of biblical resources. Beginning in Uganda, we will assist church leaders and mission partners as they nurture pastors and develop emerging leaders to the glory of God.

Year End Gift Update

In September of 2023, our Accountability Group set an ambitious goal of \$30,000 designed to enhance two essential 2024 ministry areas through financial support.

1) Development, printing, and translation of seminar material into the local languages of Luganda, Swahili, Langi (\$10,000).

2) Compensation for Ugandan workers who are leading and coordinating the work of equipping and training pastors, emerging leaders, TOTs and COHORTS in 2024 (\$20,000).

With thanks to God, we exceeded our goal with a final gift total of \$30,563.95. We are grateful for all who contributed to make these essential areas funded for the year ahead.



Daudi's Year-End Ministry Reflection

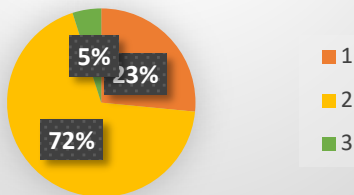
(this is an edited version of his original reflection)

At the end of 2022, we strategized and identified several objectives for 2023. Our

focus was set on developing a new training group (COHORTS), offering several pastor and wives marriage seminars, along with our existing Emerging Leaders and pastoral training programs.

Personally, I am grateful for the many opportunities I have had in coordinating travel to different Ugandan regions to teach God's Word to Emerging Leaders and Pastors. Recently, while concluding our Emerging Leaders training in Kasese, students gave very positive feedback about small group Bible study. In fact, the Kasese COHORTS promised to work on this skill to help the Emerging Leaders appreciate and utilize this model in their respective churches. We thank God for the provision of resources, as all the activities that were planned have been achieved.

**2024 Budget
\$165,000.00**



Keeping You Informed

Last September, the Accountability Group approved a 9% increase for the 2024 budget due to expanded ministry initiatives with COHORTS and TOTs, increased staffing, and higher costs inside Uganda. This budget is a big stretch for us.

- 1. Workforce International and Joy to the World Grants (Dave and Joyce)***
- 2. Ministry and Program Support includes Uganda (\$86,500), Peru (\$3,000), Resource Development, Travel, and Other Ministry Categories (\$28,500)***
- 3. Administrative Expenses for New Horizons Foundation***

Prayer Focus for 2024 – This is a transitional year in many ways. Our emphasis continues on equipping those who will train others. The Ugandan team is making it a priority to mentor these friends instead of offering many large group events. Translating and printing study guides will accompany these efforts. We ask for your prayers and on-going support as finances and other challenges are before us. As we move through the year, we will keep you posted on how to pray and give. Thanks for your partnership in the work of the gospel. Dave and Joyce